



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

June 20, 2006

Ordinance 15524

Proposed No. 2006-0190.3

Sponsors Patterson and Ferguson

1 AN ORDINANCE making a supplemental appropriation of
2 \$1,635,446 to the records, elections and licensing services
3 division to initiate a transition to an all mail ballot voting
4 system; and amending the 2006 Budget Ordinance,
5 Ordinance 15333, Section 25, as amended.

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8 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

9 SECTION 1. Ordinance 15333, Section 25, as amended, is hereby amended by
10 adding thereto and inserting therein the following:

11 RECORDS, ELECTIONS AND LICENSING SERVICES - From the current
12 expense fund there is hereby appropriated to:

13 Records, elections and licensing services \$1,635,446

14 ~~((P1 PROVIDED THAT:~~

15 ~~Of this appropriation, \$300,000 shall not be expended or encumbered until the~~
16 ~~executive submits to the council an assessment and turnaround plan developed by the~~
17 ~~consultant the executive has selected as the elections turnaround team.~~

18 The plan must be filed by March 1, 2006, in the form of 11 copies with the clerk
19 of the council, who will retain the original and will forward copies to each
20 councilmember and to the lead staff for the labor, operations and technology committee
21 or its successor.

22 ~~P2 PROVIDED FURTHER THAT:~~

23 ~~Of this appropriation, \$300,000 shall not be expended or encumbered until the~~
24 ~~executive submits and the council approves by motion a plan for implementing the~~
25 ~~elections turnaround plan. The plan shall include, at a minimum, measurable goals and~~
26 ~~objectives for improving elections operations, proposed strategies for achieving the~~
27 ~~objectives, baseline performance measures that will be used to measure progress in~~
28 ~~meeting the objectives and a quarterly report format to be used to update the council on~~
29 ~~progress in meeting the objectives.~~

30 ~~The plan must be filed by April 1, 2006, in the form of 11 copies with the clerk of~~
31 ~~the council, who will retain the original and will forward copies to each councilmember~~
32 ~~and to the lead staff for the labor, operations and technology committee or its successor.~~

33 ~~P3 PROVIDED FURTHER THAT:~~

34 ~~Of this appropriation, \$300,000 shall be expended or encumbered only in~~
35 ~~increments of \$100,000 after council approval by motion of each of three quarterly~~
36 ~~reports developed by the elections turnaround team consultant. The executive shall~~
37 ~~submit the reports to the council at the same time they are provided to the executive by~~
38 ~~the consultant. The quarterly reports shall be consistent with the quarterly report format~~
39 ~~approved by the council as part of the implementation plan. Three reports shall be~~
40 ~~submitted in 2006. For each quarterly report so approved by the council by motion,~~

41 ~~\$100,000 of the \$300,000 of the appropriation restricted by this proviso shall become~~
42 ~~available for expenditure or encumbrance.~~

43 ~~The quarterly reports must be filed in the form of 11 copies with the clerk of the~~
44 ~~council, who will retain the original and will forward copies to each councilmember and~~
45 ~~to the lead staff for the labor, operations and technology committee or its successor.))~~

46 P4 PROVIDED THAT:

47 Of this appropriation, \$310,000 shall not be expended or encumbered until the
48 executive submits to the council a detailed scope of work developed in consultation with
49 a consultant to facilitate organizational optimization support for the elections section. It
50 is the intent of the council that the division obtains a consultant familiar with elections
51 operations and with expertise in work flow engineering and management. The consultant
52 should facilitate improved employee morale, accountability and ownership; strengthen
53 organizational communications; and effective leadership development. This scope of
54 work should include, at a minimum, project planning oversight to move to vote by mail
55 elections, benchmarks, timelines and decision points for vote by mail implementation,
56 including impacts of vacancies in leadership management positions within the division
57 and the elections section, an organizational effectiveness plan, and a management and
58 leadership development and coaching plan.

59 The scope of work should be filed by July 1, 2006, in the form of 11 copies with
60 the clerk of the council, who will retain the original and will forward copies to each
61 councilmember and to the lead staff for the committee of the whole or its successor.

62 P5 PROVIDED FURTHER THAT:

63 Of this appropriation, \$200,000 shall not be expended until the consultant
64 provides the council with a progress report on the implementation of the scope of work to
65 optimize the elections organization. The consultant shall report on the progress through
66 an oral briefing to a council committee on the status of the implementation or through a
67 written report. This independent report shall occur within three months after the
68 consultant is retained. The update shall include, at a minimum, organizational
69 assessment benchmarks; progress toward measurable goals and objectives for improving
70 elections operations, management, leadership, communications and performance;
71 proposed strategies for achieving the objectives; and baseline performance measures that
72 will be used to measure progress in meeting the objectives.

73 Any report or materials provided within the three month update shall be provided
74 in the form of 11 copies with the clerk of the council, who will retain the original and will
75 forward copies to each councilmember and to the lead staff for the committee of the
76 whole or its successor.

77 P6 PROVIDED FURTHER THAT:

78 Of this appropriation, \$100,000 shall not be expended until the executive submits
79 to the council and the council has approved by motion an exit report assessment
80 developed by the consultant that provides both short-term and long-range
81 recommendations for continuing to optimize the elections culture and organizational
82 effectiveness. The report shall be submitted no later than December 31, 2006.

83 The exit report must be filed in the form of 11 copies with the clerk of the council,

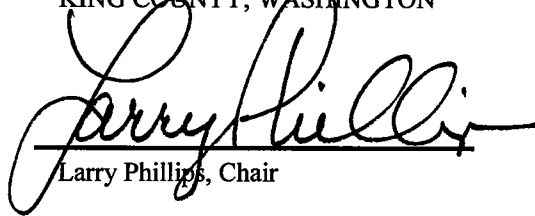
84 who will retain the original and will forward copies to each councilmember and to the
85 lead staff for the committee of the whole or its successor.

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Ordinance 15524 was introduced on 5/1/2006 and passed as amended by the Metropolitan King County Council on 6/19/2006, by the following vote:

Yes: 5 - Mr. Phillips, Mr. Ferguson, Mr. Gossett, Ms. Patterson and Mr. Constantine
No: 4 - Mr. von Reichbauer, Ms. Lambert, Mr. Dunn and Ms. Hague
Excused: 0

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

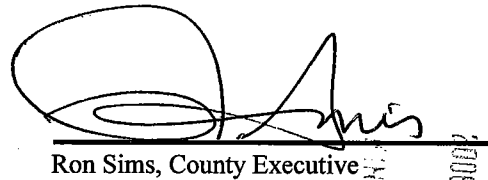

Larry Phillips, Chair

ATTEST:



Anne Noris, Clerk of the Council

APPROVED this 29 day of June.


Ron Sims, County Executive

Attachments None

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CLERK
KING COUNTY COUNCIL